



Caring work environment | Great benefits | Excellent opportunity for growth

Maryland Golf and Country Clubs is a member-owned private country club and is widely considered the premier hospitality organization in Harford County, MD. The membership enjoys first-class golf, pool, tennis, dining, and beverage facilities and services. Each area is led by an experienced and talented group of managers and professionals. The club is open year-round, 6 to 7 days per week, including major holidays. To learn more about the club, please visit www.marylandgcc.org. **The club is currently at final stages a multimillion-dollar renovation to cement its status as one of the top hospitality establishments in the Greater Baltimore area.**

POSITION AVAILABLE: Director of Food and Beverage

ABOUT THE POSITION

This is a **tremendous and unique opportunity** to lead the food and beverage team at one of the Baltimore area's premier golf and event destinations. This full-service facility services over 675 member families and offers many venue options that can accommodate up to 300 guests for catering functions. The F&B revenue volume is upwards of \$3M and has been steadily growing over the past several years. We provide gracious service in an inviting family-centric, and relaxing atmosphere.

We are seeking an experienced and talented F&B professional to take responsibility for the entirety of F&B operations, including fine dining and catering operations. The Director of Food and Beverage is a hands-on position responsible for managing and leading a service team of up to 75 people. The Director of Food and Beverage will provide the service staff with training, coaching, and counseling to create highly competent employees who offer the best possible quality food and outstanding service.

This is a nationwide search, and we may offer relocation assistance for the right candidate.

WHAT WE OFFER

- ✓ Extensive training, tools, and support to ensure your success.
- ✓ A caring, safe, secure, and harassment-free work environment.
- ✓ Considerations to provide work-life balance.
- ✓ Opportunities for growth
- ✓ Competitive Salary
- ✓ Simple IRA Matching
- ✓ Health & Vision Benefits
- ✓ Paid Time Off
- ✓ Free Meals
- ✓ Education allowances (CMAA membership)

WHAT YOU MUST BRING TO THE TABLE

- ✓ Strong honesty and integrity
- ✓ Impeccable professional and personal verifiable references
- ✓ Desire to provide extraordinary service to our members
- ✓ Self-motivation
- ✓ Great communication skills
- ✓ Ability to work with others
- ✓ Be a quick study

QUALIFICATIONS

- ✓ Minimum of 3 years management experience required preferably in private club or upscale hotel.
- ✓ CCM (Certified Club Manager) designation or towards one is a distinct plus.
- ✓ Professional, articulate, friendly, and punctual.
- ✓ Possesses and exhibits the drive to provide exceptional Member service.
- ✓ Proficient in computer skills including catering software, POS systems, Word and Excel.
- ✓ Professional appearance appropriate for a premier country club.
- ✓ Expert knowledge of food and catering trends with a focus on quality, production, sanitation, food cost controls, and presentation.
- ✓ Experience in the development and control of the overall Food and Beverage operations (both revenue and expense), including design and scripting of all concept menus, special events, and remote dining events.
- ✓ Proficient written and verbal communication skills with subordinates and superiors.
- ✓ Proficiency with financial statements, scheduling, payroll, accounting, and progressive discipline.
- ✓ Must be able to work weekends and holidays.
- ✓ Impeccable professional and personal verifiable references.

REPORTS TO: Clubhouse Manager/Assistant General Manager

SUPERVISES: Service Team (75 people)

HOW TO APPLY: Please submit your resume along with a carefully written cover letter to Mr. Boris Gradina, MCM,CCE at bgradina@marylandgcc.org, clearly articulating why you would like to be considered for this position at this stage of your career and why Maryland Golf and Country Clubs will be beneficial to you, your family, your career, and the Club if selected.